

National Sustainable Development Capacity Building Training Course

1 – 5 March 2027
Addis Ababa

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Training Center

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Ref: 2193_260499 **Date:** 1 – 5 March 2027 **Location:** Addis Ababa **Fees:** 4500 Euro

Overview

National Sustainable Development Capacity Building Training Course is a one-week professional course for public planners, policy teams, development managers, and cross-sector partners, who leave with a Sustainable Development Capacity and Implementation Roadmap. The course connects institutional capacity assessment, systems mapping, policy coherence, stakeholder coordination, resource alignment, results frameworks, and monitoring and learning. It turns fragmented initiatives into coordinated delivery arrangements. Agile Leaders Training Center develops sustainable development capacity building practice.

Who Should Attend

- People responsible for sustainable development planning and policy coordination
- Teams responsible for cross-sector programme design and implementation
- Functions responsible for institutional capacity and public-service improvement
- People responsible for development finance and resource alignment
- Partners responsible for indicators, monitoring, evaluation, and learning

The course assumes participants contribute to policy, planning, programmes, budgets, or performance monitoring; it leaves out environmental science, ESG reporting, and sector-specific technical design.

Departments and Industries

The course supports coordinated sustainable development across public institutions and their delivery partners.

- Central planning and policy coordination functions
- Public administration and institutional development teams
- Finance, budgeting, and development investment functions
- Infrastructure, social development, and environmental departments
- Development agencies and nonprofit organizations
- Research, data, and evaluation institutions

Learning Objectives

By the end of this course, participants will be able to:

- Analyze sustainable development systems and policy interactions.
- Diagnose institutional capacity gaps and coordination barriers.
- Apply policy coherence and stakeholder mapping tools.
- Build programmes with aligned financing and responsibilities.
- Use indicators, monitoring, and learning loops.
- Evaluate an implementation roadmap for coordinated delivery.

Course Agenda

Day 1: Map the Development System

- Sustainable Development Systems Map
- Social-Economic-Environmental Interaction Matrix
- Priority Localization and Context Canvas
- Policy Interaction and Trade-Off Scan
- Stakeholder Influence and Contribution Map

Day 2: Assess Institutional Capacity

- Institutional Mandate and Role Matrix
- Capacity Assets and Gap Assessment
- Whole-of-Government Coordination Map
- Decision Rights and Escalation Protocol
- Partnership Governance Design Checklist

Day 3: Design Coordinated Delivery

- Policy Coherence Screening Tool
- Programme Theory of Change Map
- Results Chain and Responsibility Matrix
- Stakeholder Participation Design Plan
- Implementation Dependency and Risk Register

Day 4: Align Resources and Learning

- Financing and Resource Alignment Map
- Indicator Definition and Data Source Sheet
- Monitoring Dashboard Design Protocol
- Review, Evaluation, and Learning Loop
- Adaptive Management Decision Log

Day 5: Practice Coordinated Implementation

- Exercise: Diagnose a Capacity Constraint
- Exercise: Test a Policy Coherence Trade-Off
- Exercise: Align Partners and Resources
- Exercise: Review Indicators and Learning Signals
- Capstone Exercise: Complete the Sustainable Development Capacity and Implementation Roadmap

Practical Exercises

The course uses suggested activities based on public health, infrastructure, education, and local economic development.

- Suggested activity: map policy interactions and delivery dependencies across two sectors.
- Suggested activity: assess institutional mandates, skills, systems, and coordination gaps.
- Suggested activity: align a programme result with responsibilities, financing, indicators, and evidence sources.
- Suggested activity: test an implementation roadmap against a trade-off and a capacity constraint.

FAQs

Who suits sustainable development capacity building training?

Sustainable development capacity building training suits people who coordinate policies, programmes, resources, partners, or monitoring and who can interpret basic planning, budget, and performance information.

How does sustainable development capacity building differ from environmental management training?

Sustainable development capacity building strengthens institutions, policy coherence, partnerships, financing, and delivery systems, while environmental management training focuses on managing environmental aspects, impacts, and controls.

What is institutional capacity assessment for sustainable development?

Institutional capacity assessment examines mandates, leadership, skills, processes, systems, resources, relationships, and incentives that enable or constrain coordinated sustainable development delivery.

How does policy coherence support sustainable development implementation?

Policy coherence reveals synergies, conflicts, trade-offs, and spillovers across sectors and levels, helping institutions align decisions and avoid fragmented or contradictory action.

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What makes a sustainable development implementation roadmap usable?

A usable roadmap links priorities to outcomes, roles, dependencies, financing, indicators, review points, risks, and learning decisions with clear ownership.

Conclusion

Participants take back a Sustainable Development Capacity and Implementation Roadmap connecting systems, institutions, policies, partners, resources, indicators, and learning. It makes delivery responsibilities and capacity constraints visible across organizational boundaries. The roadmap supports coordinated decisions, resource alignment, evidence-based review, and adaptation as implementation conditions change.