



## Mastering ESG: 5-Day ESG Training Course

13 – 17 December 2026  
Manama

## Mastering ESG: 5-Day ESG Training Course

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### Overview

Mastering ESG: 5-Day ESG Training Course is a 5-day course for risk officers, compliance directors, sustainability managers and corporate secretaries who leave with an Enterprise ESG Integration Portfolio. Organizations face mounting pressure to align corporate governance with rigorous non-financial disclosure standards, quantify decarbonization pathways and manage climate-related balance sheet vulnerabilities. The course addresses these demands through practical diagnostic templates, materiality assessment matrices and audit-ready reporting frameworks. Mastering ESG training is delivered by Agile Leaders Training Center.

### Who Should Attend

- Governance and compliance teams responsible for statutory disclosures, regulatory reporting and board oversight
- Risk management functions responsible for enterprise risk identification, climate scenario analysis and vulnerability scoring
- Finance and treasury teams responsible for sustainable debt issuance, capital allocation and non-financial data verification
- Sustainability officers responsible for stakeholder materiality assessments and decarbonization roadmaps
- Internal audit professionals responsible for sustainability control environments and data assurance preparation

The course assumes participants already evaluate corporate risk registries or financial statements, and it leaves out basic environmental science and introductory spreadsheet modeling.

### Departments and Industries

The course serves cross-functional departments and diverse sectors establishing robust sustainability oversight and reporting architectures.

- Risk management, regulatory compliance, internal audit and legal advisory departments
- Corporate finance, investor relations, strategy and sustainability divisions
- Banking, wholesale credit and asset management institutions
- Energy generation, utility networks and basic materials producers
- Telecommunications, technology infrastructure and commercial logistics operators

## Learning Objectives

By the end of this course, participants will be able to:

- Apply IFRS S1 and IFRS S2 disclosure standards to evaluate organizational climate resilience
- Build double materiality assessment matrices aligned with GRI Universal Standards
- Calculate corporate Scope 1, Scope 2 and Scope 3 emissions using GHG Protocol accounting methods
- Design enterprise risk integration workflows connecting climate factors to enterprise risk management systems
- Evaluate sustainability assurance evidence portfolios against ISAE 3000 assurance criteria
- Prioritize sustainable financing debt instruments and internal capital allocation metrics

## Course Agenda

### Day 1: Sustainability Disclosure Frameworks and Governance Architecture

- IFRS S1 and IFRS S2 Sustainability Disclosure Standards Alignment Matrix
- GRI Universal Standards Double Materiality Assessment Register
- SASB Industry Sector Metric Selection Framework
- Board Oversight Charter for Corporate Social Responsibility and ESG Governance
- Stakeholder Boundary Mapping and Data Ownership Ledger

### Day 2: Carbon Accounting and Greenhouse Gas Metrics

- GHG Protocol Corporate Standard Operational Boundary Protocol
- Scope 1 and Scope 2 Emissions Calculation Model Using Published Factor Sets
- Scope 3 Value Chain Emissions Screening and Category Prioritization Tool
- Decarbonization Pathway Roadmap with Interim Science-Based Milestones
- Emissions Data Lineage Tracker for Supervisory Review

### Day 3: Enterprise Risk Management and Scenario Analysis

- TCFD Structural Recommendations for Climate Risk Register Architecture
- Physical and Transition Climate Risk Scoring Matrix
- Forward-Looking Scenario Analysis Architecture for Value Chain Stress-Testing
- Internal Control Self-Assessment Checklist for Non-Financial Disclosures
- Credit Underwriting ESG Risk Assessment Scorecard

### Day 4: Sustainable Finance, Assurance and Verification

- Sustainable Debt Framework Design Template for Green and Sustainability-Linked Issuance
- Pre-Issuance Framework Review Protocol and Deviation Documentation Log
- ISAE 3000 Audit Trail Preparation Map for Limited Assurance Readiness
- Key Performance Indicator Governance Matrix with Executive Accountability Links
- External Verification Gap Register and Remediation Action Plan

## Day 5: Practical ESG Integration and Capstone Clinic

- Exercise: Constructing a Double Materiality Matrix Using Operational Impact Scores
- Exercise: Auditing a Scope 1 and Scope 2 Inventory against Verification Checklists
- Exercise: Formulating an Enterprise Climate Risk Register for Executive Reporting
- Exercise: Designing a Comply-or-Explain Governance Discrepancy Memorandum
- Capstone: Presenting an Enterprise ESG Integration Portfolio

## Practical Exercises

The course includes suggested activities that ground reporting and governance methods in realistic operating scenarios.

- Suggested activity: construct a double materiality matrix reconciling operational impacts with capital market risks
- Suggested activity: calculate an operational greenhouse gas inventory across direct fuel use and purchased electricity
- Suggested activity: draft a climate risk mitigation briefing for executive committee review
- Suggested activity: evaluate audit trails supporting key sustainability disclosures using assurance verification criteria

## FAQs

### Who is this ESG training course suited to, and what does it assume?

This ESG training course suits risk managers, compliance officers, finance specialists and corporate secretaries. It assumes prior experience analyzing risk registers, internal controls or corporate performance, and it excludes introductory environmental science and manual bookkeeping.

### How does this ESG training course differ from general corporate governance training?

This ESG training course concentrates specifically on non-financial reporting architectures, emissions calculations, double materiality methods and sustainability debt instruments. General corporate governance training typically emphasizes statutory board procedures, shareholder voting mechanics and general director fiduciary duties.

### Which disclosure frameworks are applied in this ESG training course?

This ESG training course applies IFRS S1 and IFRS S2 standards, GRI Universal Standards, SASB sector frameworks and GHG Protocol accounting rules. Participants examine how these frameworks cross-reference data points to streamline reporting workflows.



## **How does this ESG training course address external assurance?**

This ESG training course examines data lineage mapping, internal control documentation and evidence gathering using ISAE 3000 assurance principles. Participants evaluate how to prepare non-financial records for third-party verification audits.

## **Conclusion**

Participants take back an Enterprise ESG Integration Portfolio containing materiality matrices, emissions calculators, risk registers and assurance readiness checklists. The portfolio provides concrete tools to measure greenhouse gas footprints and streamline non-financial disclosures. Organizations utilize these artifacts to enhance governance transparency, address capital market expectations and navigate compliance requirements.