



The Agile Transformation Strategy Expert: Training Course

2 – 6 August 2027
Berlin

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Overview

Executing an enterprise transition demands a structured approach that aligns operating models, cultural shifts, and executive governance. The Agile Transformation Strategy Expert course provides professionals with the strategic frameworks and practical execution tools required to guide multi-departmental agile adoptions. Participants explore change architectures, portfolio alignment, stakeholder engagement models, and coaching methods designed to mitigate transformation resistance. The curriculum equips leaders to transition traditional project offices into value-driven enterprise networks while fostering continuous delivery cycles. This course is delivered by Agile Leaders Training Center.

Who Should Attend

- Project managers transitioning from waterfall to iterative delivery models across enterprise programmes.
- Scrum masters preparing to lead multi-team synchronization and organizational scaling initiatives.
- Agile coaches responsible for mentoring executive leadership and embedding cross-functional practices.
- Team leaders directing department-level workflow shifts and cross-functional team structures.
- Transformation consultants guiding organizational redesign and change management governance.

Departments and Industries

This programme supports leaders steering strategic change across complex corporate structures.

- Project Management Offices and Enterprise Delivery Units
- Information Technology and Software Engineering Groups
- Operational Excellence and Business Process Optimization Departments
- Human Resources and Organizational Development Divisions
- Financial Services, Healthcare, Manufacturing, and Technology Sectors

Learning Objectives

By the end of this course, participants will be able to:

- Design an actionable enterprise agile transformation roadmap aligned with business objectives.
- Formulate proactive communication strategies to manage organizational change resistance.
- Establish coaching and mentoring frameworks to elevate team-level and leadership agility.
- Apply principled negotiation techniques to resolve cross-departmental delivery conflicts.
- Structure value stream networks that integrate project offices with continuous delivery teams.
- Evaluate transformation maturity using empirical governance metrics and agility indicators.

Course Agenda

Day 1: Foundations of Agile Transformation Strategy

- Principles of enterprise agile methodologies and iterative delivery systems
- Assessing organizational readiness and baseline agility maturity
- Structuring transformation roadmaps and strategic milestone architectures
- Establishing executive sponsorship and governance structures for rollout

Day 2: Leadership Agility and Coaching Frameworks

- Leadership agility models and shifting management behaviors from directive to servant leadership
- Executive leadership coaching tools to sustain change momentum
- Developing learning agility across functional managers and division heads
- Aligning performance review systems with agile values and collaborative outcomes

Day 3: Capability Building, Mentoring, and Scaling

- Establishing structured mentoring programmes for Scrum masters and internal change agents
- Building agile community of practice frameworks and peer-learning circles
- Evaluating formal agile competency benchmarks and professional capability roadmaps
- Scaling agile practices across interconnected product teams and operational units

Day 4: Agile Communication and Negotiation Dynamics

- Crafting transparent stakeholder communication cadences across business units
- Principled negotiation techniques for resource allocation and backlog prioritization
- Managing cross-departmental friction between legacy governance and agile teams
- Facilitating consensus during high-stakes strategic planning workshops

Day 5: Transformation Planning, Execution, and Governance

- Operationalizing the agile transformation execution plan across pilot and scale phases
- Establishing empirical transformation scorecards and flow-based metrics
- Managing risks, cultural blockers, and delivery dependencies during rollout
- Reviewing institutional transformation case studies and continuous improvement cycles

Practical Exercises

Participants engage in realistic simulations and strategic planning exercises to reinforce key concepts.

- Formulate a phased enterprise transformation plan addressing structural and cultural barriers.
- Simulate an executive coaching conversation to resolve resistance toward cross-functional teams.
- Conduct a multi-party negotiation role-play over shared technical and business resources.
- Design an agile transformation scorecard incorporating leading agility metrics and cycle times.



FAQs

What distinguishes this programme from entry-level agile courses?

This training moves beyond basic agile team mechanics, focusing directly on enterprise-level strategy, governance, executive coaching, and multi-team organizational transformation execution.

How does the course address cross-departmental friction?

The syllabus provides targeted negotiation frameworks and stakeholder communication strategies designed to resolve operational conflict between legacy business units and newly formed agile teams.

What practical planning tools are included in the curriculum?

Participants work with transformation readiness checklists, executive coaching rubrics, negotiation templates, and agile governance scorecards applicable to direct organizational rollouts.

Conclusion

Guiding an organization toward sustained agility requires both operational discipline and strategic diplomacy. By mastering enterprise transformation roadmaps, executive leadership coaching, and structured negotiation practices, participants become equipped to steer successful organizational evolutions. Leaders return prepared to establish adaptive operating structures that foster resilience and business responsiveness.