The Certified Environmental Manager: IEMA-Based Sustainability Training Course

21 – 25 December 2026
Barcelona

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Course Overview

The IEMA Foundation Certificate in Environmental Management is a comprehensive sustainability training designed to equip professionals with the essential knowledge and practical skills to manage environmental performance and contribute to corporate sustainability strategies. This environmental management certificate course covers critical topics including environmental principles, environmental impact assessment, environmental legislation, and environmental risk identification techniques.

Participants will learn how to develop and support environmental management systems, implement environmental compliance processes, and improve environmental and sustainability performance improvement across their organizations. The training explores tools and techniques for environmental management, effective environmental communication and feedback, and strategies for stakeholder engagement in environmental projects.

This course also addresses emerging trends such as net zero training, ESG training, and CSR training, ensuring participants are equipped to integrate environmental and sustainability goals into broader corporate strategies. With a strong focus on environmental data collection and analysis, planning sustainable solutions, and routine environmental compliance checks, this environmental course prepares professionals to take an active role in environmental governance and policy training, supporting both their organization's compliance obligations and long-term sustainability goals.

Target Audience

- Environmental Officers
- Sustainability Managers
- Health, Safety & Environment HSE Professionals
- Compliance Officers
- Facilities Managers
- Supply Chain and Procurement Managers
- Project Managers Construction, Manufacturing, Energy, Logistics
- CSR Specialists

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Targeted Organizational Departments

- Environmental Management
- Sustainability and Corporate Social Responsibility CSR
- Health, Safety, and Environment HSE
- Compliance and Regulatory Affairs
- Operations and Facilities Management
- Procurement and Supply Chain
- Risk Management and Governance

Targeted Industries

- Manufacturing
- Construction
- Energy and Utilities
- Transportation and Logistics
- Retail and Consumer Goods
- Financial Services and Investment ESG-focused
- Real Estate and Facilities Management
- Public Sector and Government

Course Offerings

By the end of this course, participants will be able to:

- Develop and implement effective environmental management systems aligned with environmental legislation and best practices.
- Apply environmental risk identification techniques to assess and mitigate environmental impacts.
- Demonstrate understanding of environmental legislation and its application in corporate settings.
- Enhance environmental and sustainability performance improvement by integrating sustainable solutions into operational processes.
- Collect and analyze environmental data to inform decision-making and measure environmental performance.
- Communicate environmental and sustainability data effectively to internal and external stakeholders.
- Contribute to environmental impact reduction strategies and support environmental governance and policy development.
- Support the planning and implementation of environmental and sustainability small project support initiatives.

Training Methodology

The training methodology combines interactive learning methods, practical exercises, and real-world case studies to ensure participants gain both theoretical understanding and practical application skills.

Participants will engage in case studies highlighting environmental innovation and sustainable solutions, applying environmental risk identification techniques to real scenarios. Group discussions and collaborative exercises will focus on environmental governance and policy training, CSR training, and stakeholder engagement in environmental projects.

Practical sessions will demonstrate tools and techniques for environmental management, environmental data collection and analysis, and effective environmental communication and feedback. Daily reflection and review sessions will allow participants to consolidate learning, identify key takeaways, and link course content to their professional roles in environmental and sustainability performance improvement.

The training also integrates sustainability training focused on planning sustainable solutions and environmental and sustainability data management, helping participants understand how environmental and sustainability goals align with broader organizational strategies, including net zero and ESG commitments.

Course Toolbox

- Course Workbook covering environmental principles, environmental impact, and environmental legislation
- Environmental risk identification techniques templates
- Environmental compliance and legislation checklists
- Environmental data collection and analysis tools
- Case studies highlighting environmental and sustainability small project support
- Environmental and sustainability performance improvement frameworks
- Environmental governance and policy training guidelines
- Effective environmental communication and feedback templates
- Recommended reading and online environmental management training resources

Course Agenda

Day 1: Environmental Management Foundations

- Topic 1: Introduction to Environmental Management Systems and Environmental Principles
- Topic 2: Global Environmental Trends and Environmental Impact Assessment
- Topic 3: Environmental Legislation and Compliance Essentials
- Topic 4: Stakeholder Engagement in Environmental Projects
- Topic 5: Integrating CSR Training into Environmental Management
- Reflection & Review: Linking environmental governance, sustainability performance improvement, and environmental management career development

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Day 2: Environmental Risks, Data, and Performance

- Topic 1: Environmental Risk Identification Techniques
- Topic 2: Environmental Impact Reduction Strategies Course Concepts
- Topic 3: Environmental Data Collection and Analysis Course Techniques
- Topic 4: Routine Environmental Compliance Checks Training
- Topic 5: Environmental and Sustainability Data Management Course Best Practices
- Reflection & Review: Applying environmental and sustainability role training to daily operations

Day 3: Sustainability, Net Zero, and ESG Integration

- Topic 1: Corporate Sustainability and Environmental Management Alignment
- Topic 2: Net Zero Training — Goals, Strategies, and Performance Measurement
- Topic 3: ESG Training — Aligning Environmental Goals with Broader Sustainability Agendas
- Topic 4: Planning Sustainable Solutions Training and Environmental Innovation
- Topic 5: Environmental and Sustainability Small Project Support Initiatives
- Reflection & Review: Connecting environmental and sustainability performance improvement with organizational strategy

Day 4: Environmental Tools, Techniques, and Communication

- Topic 1: Tools and Techniques for Environmental Management
- Topic 2: Environmental Impact Baseline Data Collection Training
- Topic 3: Effective Environmental Communication and Feedback Strategies
- Topic 4: Environmental Governance and Policy Training Applications
- Topic 5: Developing Sustainable Solutions through Environmental Innovation
- Reflection & Review: Environmental management career development and practical application

Day 5: Applied Learning, Case Studies, and Project Review

- Topic 1: Case Study Application — Environmental and Sustainability Performance Improvement in Practice
- Topic 2: Developing an Environmental and Sustainability Data Collection and Analysis Framework
- Topic 3: Managing Routine Environmental Compliance Checks and Environmental Risk Identification Techniques
- Topic 4: Evaluating Environmental Governance, Policy, and Stakeholder Engagement Approaches
- Topic 5: Final Wrap-Up and Linking Learning to Career Growth in Environmental and Sustainability Role Training
- Reflection & Review: Course review and personal action planning for environmental management career development

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FAQ

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

There are no mandatory qualifications for the IEMA Foundation Certificate in Environmental Management. However, a basic understanding of environmental and sustainability principles, organizational processes, and corporate sustainability would be beneficial to enhance learning outcomes.

How long is each day's session, and is there a total number of hours required for the entire course?

Each day's session typically runs for approximately 4-5 hours, including interactive activities, case studies, and group discussions. The full course spans one week, totaling approximately 20-25 hours of training.

What's the difference between environmental management and sustainability training?

Environmental management focuses on the systematic processes to identify, monitor, and reduce environmental impacts while ensuring compliance with environmental legislation and improving performance. Sustainability training expands this view to include social responsibility CSR training, governance, and economic factors, integrating environmental, social, and governance ESG training strategies into long-term business planning and operations.

How This Course is Different from Other Environmental Management Courses

The IEMA Foundation Certificate in Environmental Management | Sustainability Training stands out by combining environmental management fundamentals with forward-looking sustainability strategies. This course does not focus only on environmental compliance and legislation but also incorporates net zero training, ESG training, and CSR training to align environmental efforts with broader business objectives.

Additionally, the course offers practical exposure to environmental data collection and analysis, environmental risk identification techniques, and planning sustainable solutions, ensuring participants can directly apply their learning to real-world environmental and sustainability small project support. With a focus on effective environmental communication and feedback, stakeholder engagement, and environmental governance and policy training, this course prepares professionals to drive sustainability performance improvement and support long-term environmental and sustainability performance improvement across industries.